



CATALYST

Somers Heath

Foyle Drive, South Ockendon, Essex RM15 5LX
Telephone: 01708 853397 E-mail: admin.shps@catrust.org.uk

Assistant Headteacher

Start date: January 2027

Salary Scale: Within Pay range: L2 £54,496 - L7 £61,582 - Pending Pay award

Responsible to: Head of School

Somers Heath Primary School is looking for a dynamic and driven teacher who is ready to take on a leadership role. The Successful Candidate will be based in KS1 with Year 1 teaching commitment.

Our well-behaved children need teachers who believe that all children, no matter their background, deserve an exceptional education.

As Assistant Head, you will support teachers across a key stage to deliver this.

The position is based at Somers Heath Primary School part of Catalyst Academies Trust, a small, local trust and one of the highest performing in the country.

Somers Heath is a two-form entry primary school with a newly refurbished building and a large site. This role will be an Assistant Head for a key stage and help to develop subject leadership.

The post holder will need to be an excellent class teacher who can be a model for the professional development of others in the school as well as an aspiring leader who can work with the Senior Leadership Team to continue the development of all aspects of the school.

In return we can offer you:

- Well behaved children who are keen to learn and achieve their full potential
- Excellent professional development and opportunities for career development within the trust (many senior leaders in the trust have gained promotion within the trust)
- A hardworking team who are committed to providing outstanding education to all children, no matter what their background or needs
- Retention bonuses are paid every year.
- You will also be added to our "Catalyst Employee Perks" platform where you will be able to access a range of discounts from regular supermarkets, numerous retailers, family days out, restaurants and more.



A visit to Somers Heath is vital for any applicant so you can find out more about the role and our school.

Please contact the School Business Manager to book a visit sbm.shps@catrust.org.uk

Application packs are available on the [School Website](#)

Application forms should be sent direct to the School Business manager on the above email address or you can apply via [Essex Schools Jobs](#)

All appointments are subject to safer recruitment requirements to ensure the safeguarding of children and young people. All positions will involve appropriate checks and clearances.

Closing Date: Friday 25th September 2026 at Midday

Interview Date: W.c 5th October 2026

Position Start date: January 2027

Please note that should we receive sufficient applications; we reserve the right to close the vacancy early.

We are committed to safeguarding and protecting the welfare of children and expect staff and volunteers to share this commitment. We follow safer recruitment practices, and all appointments are subject to satisfactory references, pre-employment health check and a successful enhanced DBS.

